# Policy No. OP8

# Policy Name: Child Protection Policy

# Procedures for: Bullying

# Date adopted: 5 March 2018

Purpose

To eliminate instances of bullying and provide a safe physical and emotional environment for students and staff. Bullying is deliberate, repeated behaviour that may include hitting, kicking, taking of belongings, name calling, insults, or racist remarks, gossip, social exclusion and also be through the medium of text messages, social media or other online forums.

Procedures

* In the first instance the student who feels they have been bullied are to say, ‘Stop it, I don’t like it.’
* If the behaviour continues they are to tell a teacher. The teacher should take all recorded instances of bullying seriously and record this on etap.
* Staff should listen to the students and receive both accounts to get a clear picture on what has happened.
* Students should be affirmed that they have made the right choice by telling a teacher and that it is always important to ‘tell someone’.
* Matthew will then meet with the students inline with the ‘No Blame Approach’ and follow up with parents or police if necessary.
* Parents of all students involved will be notified by either the Principal or other staff member.
* Offer students and their whanau the support of the SWiS (Social Worker in Schools).
* Annual professional development through staff meetings on creation of inclusive culture, bullying prevention including a focus on racist, transphobic, homophobic bullying, bullying of students with special needs and sexual harassment.
* Education for students on online safety and prevention of bullying including through the medium of digital technologies.

Key relevant documents

<https://education.govt.nz/school/student-support/student-wellbeing/health-and-wellbeing/bullying-prevention-and-response/bullying-prevention-and-response-a-guide-for-schools/>

<http://www.educationcounts.govt.nz/topics/bes/resources/spotlight-on/spotlight-on-counter-bullying-pedagogies>

<http://www.wellbeingatschool.org.nz/sites/default/files/Wellbeing-at-School-overview-paper.pdf>

Resources

<https://www.bullyingfree.nz/>

<http://www.hwdsb.on.ca/wp-content/uploads/2015/07/No-Blame-Approach-to-Bullying-BLAM.pdf>